

# Professional Ethics #9: *HIPAA, Ethics & Substance Abuse*

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# #9 ETHICS - HIPAA, SUBSTANCE ABUSE AND CONFIDENTIALITY

## 3 CEU Credit Hours

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**NOTE:** This PeachTree Professional Education, Inc. Online CEU Course entails this packet of information, and also requires reading of your corresponding professional association's Code of Ethics. (External internet links are provided within this course material.)

### **Course Description:**

All counselors, therapists and social workers who work with addicted clients or dual-diagnosed clients should be familiar with this mandated HIPAA confidentiality, documentation, and reporting ethics information.

### **Course Objectives:**

- 1) Familiarize themselves with their respective professional association's Code of Ethics.
- 2) Understand the basic fundamentals of HIPAA law as it relates to practicing in the substance abuse treatment industry.
- 3) Use your respective association's Code of Ethics to create a foundation for resolving ethical dilemmas.

### **Purpose of this course:**

The purpose of this continuing education course is to provide a current understanding of issues relevant to the mental health counselor concerning new HIPAA guidelines for patient privacy. Current government facts, guidelines and confidentiality reporting information is provided to assist counselors in clarifying paperwork and electronic data concerns.

### **Course Outline:**

- Part 1: Reading of Your Corresponding Professional Association's Code of Ethics
- Part 2: Reading of Course Introduction
- Part 3: Reading of HIPAA: Implications for Alcohol and Substance Abuse Programs
- Part 4: Administration and Completion of the Evaluation of Learning

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### **3 Clock / Credit Hours**



If you ever have any questions concerning this course, please do not hesitate to contact **PeachTree at (800) 390-9536**.

Your instructor is **Richard K. Nongard**, a Licensed Marriage and Family Therapist, Certified Clinical Hypnotherapist and a Certified Personal Fitness Trainer.

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## **PROFESSIONAL CODES OF ETHICS:**

Each professional association has published a Code of Ethics. The National Association Of Social Workers, the American Association of Marriage And Family Therapists, The American Psychological Association, The National Association of Alcoholism and Drug Abuse Counselors and the American Counseling Association have all published Codes of Ethics unique to the professions that they serve. In addition, various states have published their own Codes of Ethics, applicable to licensed individuals in their state.

**As part of this course, you are required to read your respective professional association's Code of Ethics.** Most professionals will find a copy of the Code in their membership information packets.

For professionals who are licensed but not dues paying members of any professional association, please know that each professional association's website has their Code of Ethics published on the Internet, available for all to read.

From a liability perspective, it is important to note that whether we are a dues paying member or not of our respective professional association, in civil court we will be held to our professional association's ethical standards.

For example, if you are a Marriage and Family Therapist licensed by the state but not a member of the AAMFT, you will still be held to the ethical standards of the AAMFT for the services that you provide. If you are a Psychologist and not a dues paying member of the American Psychological Association, in civil court you will still be held to the ethical standards of your respective professional association's Code of Ethics.

When we face ethical dilemmas in our clinical practice, the answers to those dilemmas are often found in the basic principles of professional ethics provided by our professional associations.

**Below are links to the Codes of Ethics, provided for your convenience.**

**Before or after** you read the remaining course materials, please select the link for the association that corresponds to your professional licensure, and read their Code of Ethics.

**When you take the Ethics code link - you will leave this document** ~ you can use your browser's < back arrow to return, or you may wish to save this file in your Favorite Places.

For most professions, the Code reading will be approximately 10-20 pages.

Sometimes the Boards will move or change their links. If this happens, you can find the new link to your Code by using an Internet Search Engine, like [www.google.com](http://www.google.com).

<http://naadac.org/documents/index.php?CategoryID=23>

NBCC - National Board of Certified Counselors

<http://www.nbcc.org/ethics2>

APA - American Psychological Association

<http://www.apa.org/ethics/>

ACA - American Counseling Association

<http://www.counseling.org/Resources/CodeOfEthics/TP/Home/CT2.aspx>

AAMFT - American Association of Marriage and Family Therapists

<http://www.aamft.org/resources/LRMPlan/Ethics/ethicscode2001.asp>

NASW - National Association of Social Workers

<https://www.socialworkers.org/pubs/code/code.asp>

## **INTRODUCTION**

**By Richard K. Nongard, LMFT, CCH, CPFT**

This course is designed to provide an overview of the implications of **HIPAA (HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT OF 1996)** regulations on substance abuse treatment programs.

The course is of value not only for those working in inpatient medical detoxification units, but also for any professional providing treatment to substance addicted clients. This includes private practice professionals and therapists providing care for dual-diagnosis clients.

HIPAA has been quite confusing for many professionals, as information is often contradictory, depending on the source. The material for this course comes from the Department of Health and Human Services, and is essentially "from the horse's mouth" - in effort to avoid such 'expert' confusion or divided opinion regarding HIPAA standards and compliance.

Much of this material is "dry" reading. Nonetheless, it is essential reading for any professional working with addicted clients.



Sincerely,

Richard K. Nongard, LMFT, CCH, CPFT

**The Confidentiality of Alcohol and Drug Abuse Patient Records Regulation and the HIPAA Privacy Rule:**

## **Implications for Alcohol and Substance Abuse Programs**

*This is an educational document from the Substance Abuse and Mental Health Services Administration and the U.S. Department of Health and Human Services. It was prepared by SAMHSA staff and contractors in consultation with the Office of the General Counsel, the Office for Civil Rights and other offices and agencies within the U.S. Department of Health and Human Services, Washington, D.C.*

### **Introduction**

In the early 1970's, Congress recognized that the stigma associated with substance abuse and fear of prosecution deterred people from entering treatment and enacted legislation that gave patients a right to confidentiality. For the almost three decades since the Federal confidentiality regulations (42 CFR Part 2 or Part 2) were issued, confidentiality has been a cornerstone practice for substance abuse treatment programs across the country.

In December, 2000, the Department of Health and Human Services (HHS) issued the "Standards for Privacy of Individually Identifiable Health Information" final rule (Privacy Rule), pursuant to the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996 (HIPAA), 45 CFR Parts 160 and 164, Subparts A and E.<sup>1</sup> Substance abuse treatment programs that are subject to HIPAA must comply with the Privacy Rule.<sup>2 3</sup> Substance abuse treatment programs that already are complying with Part 2 should not have a difficult time complying with the Privacy Rule, as it parallels the requirements of Part 2 in many areas. Programs subject to both sets of rules must comply with both, unless there is a conflict between them. Generally, this will mean that substance abuse treatment programs should continue to follow the Part 2 regulations. In some instances, programs will have to establish new policies and procedures or alter existing policies and practices. In the event a program identifies a conflict between the rules, it should notify the Substance Abuse and Mental Health Services Administration of HHS immediately for assistance in resolving the conflict.

This guidance is for substance abuse treatment programs that are subject to and already complying with the confidentiality

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<sup>1</sup> In August 2002, HHS adopted modifications to the Privacy Rule.

<sup>2</sup> The compliance date for the Privacy Rule was April 14, 2003. However, small health plans, as defined by the Privacy Rule, are not required to be in compliance until April 14, 2004.

<sup>3</sup> This guidance applies to substance abuse treatment programs that are also covered entities as defined by the Privacy Rule. Programs should seek legal counsel for assistance in determining whether they are covered entities.

requirements of Part 2.<sup>4</sup> It explains which programs must also comply with the Privacy Rule and outlines what compliance will require. The guidance is not a legal opinion. To comply with the Privacy Rule, programs should apply this guidance to their individual situations; programs may also want to call upon State agencies, provider organizations and legal counsel for assistance in establishing and implementing the practices and policy changes required by the Privacy Rule.

## **I. Applicability**

### **A. Programs to which the Privacy Rule applies**

The Privacy Rule applies to “covered entities” which are health plans, health care clearinghouses and health care providers<sup>5</sup> who transmit health information in electronic form (*i.e.*, via computer-based technology) in connection with transactions for which HHS has adopted a HIPAA standard in 45 CFR Part 162. See 45 CFR §160.103. HIPAA transactions that a substance abuse treatment program<sup>6</sup> might engage in include:

- Submission of claims to health plans
- Coordination of benefits with health plans
- Inquiries to health plans regarding eligibility, coverage or benefits or status of health care claims
- Transmission of enrollment and other information related to payment to health plans
- Referral certification and authorization (*i.e.*, requests for review of health care to obtain an authorization for providing health care or requests to obtain authorization for referring an individual to another health care provider)

If a substance abuse treatment program transmits health information electronically in connection with one or more of these Part 162 transactions, then it must comply with the Privacy Rule. Part 162 may be amended in the future to cover additional transactions.<sup>7</sup>

### **B. Information that is protected under Part 2 and the Privacy Rule**

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<sup>4</sup> The Part 2 regulations apply to substance abuse treatment “programs” as defined by 42 CFR §2.11 that are “federally assisted” as defined by 42 CFR §2.12(b).

<sup>5</sup> The Privacy Rule generally defines a health care provider to include a person or organization who furnishes, bills or is paid for health care in the normal course of business, which would include substance abuse treatment programs.

<sup>6</sup> A substance abuse treatment program is defined as an individual or entity that provides alcohol or drug abuse diagnosis, treatment or referral. For the purposes of this document, the term “program” includes both individual substance abuse providers and substance abuse provider organizations.

<sup>7</sup> Neither Part 2 nor the Privacy Rule protects employment records held by a program in its role as employer. Note that while 42 CFR Part 2 arguably applies to substance abuse patient records covered by the Family Educational Rights and Privacy Act (FERPA) (20 USC §1232g; 34 CFR Part 99), the Privacy Rule does not.

Part 2 protects any and all information that could reasonably be used to identify an individual and requires that disclosures be limited to the information necessary to carry out the purpose of the disclosure. See 42 CFR §§2.11 and 2.13(a). Under the Privacy Rule, a program may not use or disclose "protected health information" (PHI) except as permitted or required by the Rule.<sup>8</sup> See 45 CFR §164.502(a). Neither rule applies to information that has been de-identified.<sup>9</sup> See 45 CFR §164.514(a) (de-identification of PHI) and 42 CFR §2.11 (definition of "patient identifying information"). The Privacy Rule permits programs to assign a code or other means of record identification to allow information that has been de-identified to be re-identified, as provided in 45 CFR §164.514(c).

The two regulations have some differences in the definition of what information is protected. For instance, the Privacy Rule treats medical record numbers as PHI, subject to all the same requirements as other PHI. Part 2 would permit a program to disclose a medical record number because the regulation does not apply to "a number assigned to a patient by a program, if that number does not consist of, or contain numbers . . . which could be used to identify a patient with reasonable accuracy and speed from sources external to the program." See 42 CFR §2.11. Programs subject to both rules must follow the Privacy Rule's protection of a medical record number.

### **C. When protections begin for someone seeking substance abuse treatment**

Part 2 protects all information about any person who has applied for or been given diagnosis or treatment for alcohol or drug abuse at a federally assisted program. See 42 CFR §2.11 (definition of a "patient"). Information is subject to the Privacy Rule if it is individually identifiable information created, received, or maintained by the covered entity. Former patients and deceased patients are protected under both Part 2 and the Privacy Rule. See 42 CFR §§2.11 and 2.15 and 45 CFR §§164.501 and 164.502(f).

Programs should generally continue to follow Part 2, but note that if PHI is received prior to a patient applying to a program, under the Privacy Rule, such information is protected.

## **II. How the Privacy Rule affects disclosures of information**

### **A. The General Rule**

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<sup>8</sup> PHI is defined as individually identifiable health information held or transmitted by a covered entity or its "business associate," with limited exceptions. See 45 CFR §160.103.

<sup>9</sup> The Privacy Rule includes numerous elements that make information identifiable, such as, but not limited to, information regarding employers, relatives and household members that are not necessarily identifiable information under Part 2. Such information should be protected consistent with the Privacy Rule requirements.

The “general rules” established by Part 2 and the Privacy Rule regarding uses and disclosures of patient health information are very different.<sup>10</sup>

Substance abuse treatment programs must comply with both rules. Generally, this will mean that they will continue to follow Part 2’s general rule and not disclose information unless they can obtain consent or point to an exception to that rule that specifically permits the disclosure. Programs must then make sure that the disclosure is also permissible under the Privacy Rule.

#### 42 CFR Part 2

Programs may not use or disclose any information about any patient unless the patient has consented in writing (on a form that meets the requirements established by the regulations) or unless another very limited exception specified in the regulations applies. Any disclosure must be limited to the information necessary to carry out the purpose of the disclosure.

#### The Privacy Rule

The Privacy Rule permits uses and disclosures for “treatment, payment and health care operations” as well as certain other disclosures without the individual’s prior written authorization. Disclosures not otherwise specifically permitted or required by the Privacy Rule must have an authorization that meets certain requirements. With certain exceptions, the Privacy Rule generally requires that uses and disclosures of PHI be the minimum necessary for the intended purpose of the use or disclosure.

### **B. When disclosures are permitted**

#### **1. Part 2 Consent<sup>11</sup> and Privacy Rule Authorization**

Substance abuse treatment programs most often make disclosures after a patient has signed a consent form that meets the requirements of 42 CFR §2.31. Note that a disclosure under Part 2 includes the acknowledgment that someone has applied to or is enrolled in the program, and thus is only permitted if the patient has signed a consent form (or another of the regulations’ narrow exceptions

<sup>10</sup> Part 2 uses the term “disclosure” to cover what the Privacy Rule refers to as “uses” and “disclosures.” See the definition of these terms in 45 CFR §160.103. Some Privacy Rule provisions differ for “uses” and “disclosures.” For convenience, we generally use the Part 2 term “disclosure” throughout to encompass both uses and disclosures under the Privacy Rule. In some instances, however, specific uses or disclosures are discussed.

<sup>11</sup> This document uses the term “consent” when referring to any written permission provided by a patient for the use or disclosure of identifiable health information. The Privacy Rule uses the term “authorization” for certain permissions, and also permits, but does not require, programs to obtain “consent” for the use and disclosure of PHI for purposes of treatment, payment, or health care operations.

applies). See 42 CFR §§2.11 and 2.13. A Part 2 consent form must include the following elements:

- Name or general designation of the program or person permitted to make the disclosure;
- Name or title of the individual or name of the organization to which disclosure is to be made;
- Name of the patient;
- Purpose of the disclosure;
- How much and what kind of information is to be disclosed;
- Signature of patient (and, in some States, a parent or guardian);
- Date on which consent is signed;
- Statement that the consent is subject to revocation at any time except to the extent that the program has already acted on it; and
- Date, event, or condition upon which consent will expire if not previously revoked.

When programs operating under Part 2 disclose information pursuant to a consent form, they must include a written statement that the information cannot be redisclosed. See 42 CFR §2.32.

The core required elements for the Privacy Rule written authorization are similar to those of Part 2. However, to comply with the Privacy Rule authorization requirements, the Part 2 consent must also contain a statement reflecting the ability or inability of the substance abuse treatment program to condition treatment on whether the patient signs the form as described in 45 CFR §164.508(c)(2)(ii). In addition, the consent may be signed by a personal representative, and if so, must include a description of such representative's authority to act for the patient. See 45 CFR §164.508(c)(1)(vi). Finally, the consent must be written in plain language. See 45 CFR §164.508(c)(3).

The requirements above must be met with respect to the Part 2 consent form when the purpose of the disclosure is *not* for "treatment, payment or health care operations" or for any other permitted or required disclosure under the Privacy Rule. See 45 CFR §164.502(a).<sup>12</sup> The statements would have to be added when the consent form authorizes a program to make a disclosure for which an

<sup>12</sup> See the Privacy Rule's definitions of "treatment," "payment," and "health care operations" at 45 CFR §164.501. When a substance abuse treatment program obtains information about a patient from a school, relatives, health care providers and health plans for treatment or payment activities, when it refers a patient to other providers and services and when it coordinates care with other health care providers, it almost always makes an implicit disclosure that the patient has applied for or has received alcohol or drug abuse treatment services and thus the program is required to treat these contacts as disclosures and obtain patient consent prior to such contact. In most of these instances, the disclosure from the program is for treatment purposes and the additional Privacy Rule statements would not have to be added to the consent forms. Note that programs may add the Privacy Rule statements in all circumstances, and programs may find it more convenient to use only one kind of consent form.

authorization is required under the Privacy Rule, e.g., those disclosures addressed by 45 CFR §164.508.

The Privacy Rule imposes three additional steps programs must take when disclosing information pursuant to a patient's written consent:

- Programs must ensure that the consent complies with the applicable requirements of 45 CFR §164.508.
- Programs must give patients a copy of the signed form (45 CFR §164.508(c)(4)).
- Programs must keep a copy of each signed form for six (6) years from its expiration date (45 CFR §164.508(b)(6)).

Therefore, substance abuse treatment programs should generally continue to use the consent form for disclosures subject to Part 2. If the Privacy Rule requires authorization for the disclosures, the substance abuse treatment program may use the Part 2 consent form with additional elements required by the Privacy Rule as listed above.

### **Minors**

The Privacy Rule defers to requirements in other applicable laws regarding the use or disclosure of health information regarding minors and, thus, does not change the rules in Part 2 regarding minors and consent. See 45 CFR §164.502(g). A minor must always sign the consent form for a program to release information even to his or her parent or guardian (42 CFR §2.14).<sup>13</sup> Some States require programs to obtain parental permission before providing treatment to a minor. In these States only, programs must get the signatures of both the minor and a parent, guardian, or other person legally responsible for the minor (42 CFR §2.14(c)(2)).

### **Revocation of Consent**

Part 2 permits a patient to revoke consent orally (see 42 CFR §2.31(a)(8)); the Privacy Rule requires written revocation of an authorization (45 CFR §164.508(b)(5)). Substance abuse treatment programs must continue to honor verbal revocations but may want to obtain written revocation when possible or at a minimum document the revocation in the patient's record. Both Part 2 and the Privacy Rule allow the program to make a disclosure for services already rendered in reliance on a signed consent or authorization form. See 42 CFR §2.31(a)(8) and 45 CFR §164.508(b)(5)(i).

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<sup>13</sup> The only exception to this rule is when the program director determines that a minor applying for services lacks capacity for rational choice and that the minor applicant's situation poses a substantial threat to life or physical well being of the minor or any other person that may be reduced by communicating relevant facts to the minor's parent or guardian. See 42 CFR §2.14(d).

## **2. Other permissible disclosures under Part 2**

Substance abuse treatment programs are accustomed to complying with Part 2's general rule prohibiting disclosure, unless the patient has consented in writing or the disclosure falls within one of the regulations' limited exceptions (e.g., child abuse reporting, medical emergencies). In some instances, the Privacy Rule does not require a change in these practices. In others, the Privacy Rule will require some modification of programs' practices.

### **a. When little or no changes may be needed**

Programs should generally continue to follow the rules in Part 2 regarding:

#### **i. Internal program communications**

Both Part 2 and the Privacy Rule allow for communications within programs on a "need to know" basis. Part 2 requires that the communication of information within the program (or to an entity with direct administrative control over the program)<sup>14</sup> be limited to those persons who have a need for the information in connection with their duties that arise out of the provision of diagnosis, treatment or referral for treatment of alcohol or drug abuse. See 42 CFR §2.12(c)(3). Similarly, the Privacy Rule requires programs to identify the staff persons or classes of persons in its workforce who need access to PHI, the categories of PHI they need access to, and any conditions appropriate to such access. See 45 CFR §164.514(d)(2)(i). The program must then make reasonable efforts to limit access of such persons or classes of persons to PHI based on these determinations. See 45 CFR §164.514(d)(2)(ii). Substance abuse treatment programs subject to the Privacy Rule will have to establish written policies to comply with the minimum necessary requirement of the Privacy Rule, although in practice, the programs should be able to operate as they have under Part 2 in this regard.

#### **ii. Crimes on program premises or against program personnel**

Part 2 permits programs to disclose limited information to law enforcement officers. Such disclosures must be directly related to crimes and threats to commit crimes on program premises or against program personnel and must be limited to the circumstances of the

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<sup>14</sup> In applying the Privacy Rule, programs should consider whether the program and the entity with "direct administrative control" over the program are two separate legal entities. If they are two separate legal entities, PHI flowing between the program and the other entity will generally be governed by the Privacy Rule's requirements regarding "disclosure" rather than "use" of PHI. However, the Privacy Rule recognizes that health care providers may have different organizational arrangements and has established different rules to reflect such arrangements. See the Privacy Rule's provisions regarding hybrid entities (45 CFR §164.105(a) and (c)), affiliated covered entities (45 CFR §164.105(b) and (c)), and organized health care arrangements (OHCA) (45 CFR §160.103 (definition of "business associate" and "OHCA"), 45 CFR §164.506(c)(5), and 45 CFR §164.520(d)).

incident and the patient's status, name, address and last known whereabouts. See 42 CFR §2.12(c)(5). The Privacy Rule permits programs to disclose to law enforcement officials PHI that the program believes in good faith constitutes evidence of a crime that occurred on the program's premises. See 45 CFR §164.512(f)(5). It also permits any member of the program's staff who is the victim of a crime to report certain information about the suspected perpetrator to law enforcement officials. See 45 CFR §164.502(j)(2). Programs should continue to follow the rules established by Part 2.

### **iii. Child abuse reporting**

Part 2 permits programs to comply with State laws that require the reporting of child abuse and neglect. See 42 CFR §2.12(c)(6). The Privacy Rule also permits such reporting. See 45 CFR §164.512(b)(1)(ii). However, Part 2 limits programs to making only an initial report; it does not allow programs to respond to follow-up requests for information or to subpoenas, unless the patient has signed a consent form or a court has issued an order that complies with the rule (see "Subpoenas and court-ordered disclosures," below). Programs should continue to follow the rules established by Part 2.

### **iv. Medical emergencies**

Part 2 allows patient-identifying information to be disclosed to medical personnel who have a need for the information about a patient for the purpose of treating a condition which poses an immediate threat to the health of any individual and which requires immediate medical intervention. See 42 CFR §2.51. A program can disclose information only to medical personnel and must limit the amount of information to that which is necessary to treat the emergency medical condition. Immediately following the disclosure, the program must document the following in the patient's records:

- The name and affiliation of the medical personnel to whom disclosure was made;
- The name of the individual making the disclosure;
- The date and time of the disclosure; and
- The nature of the emergency.

These practices are not affected by the Privacy Rule.

### **v. Subpoenas and court-ordered disclosures**

Part 2 permits programs to release information in response to a subpoena if the patient signs a consent permitting release of the information requested in the subpoena. When the patient does not consent, Part 2 prohibits programs from releasing information in

response to a subpoena, unless a court has issued an order that complies with the rule. See 42 CFR Part 2, Subpart E. Subpart E sets out the procedure the court must follow, the findings it must make, and the limits it must place on any disclosure it authorizes.

The Privacy Rule permits a program to disclose PHI pursuant to a subpoena without a prior written authorization, if it receives satisfactory assurance from the party seeking the information that reasonable efforts have been made to ensure that the individual has been given notice of the request for PHI and the opportunity to object, or reasonable efforts have been made to secure a qualified protective order. See 45 CFR §164.512(e)(1)(ii). The Privacy Rule has different requirements regarding court orders, but programs can comply with both Part 2 and the Privacy Rule by continuing to follow the Part 2's court order requirements. Unless the disclosure requires authorization under the Privacy Rule, the Part 2 consent form can be used.

**b. When some change is required**

**i. Disclosures that do not reveal patient-identifying information**

Part 2 permits a substance abuse treatment program to disclose information about a patient if the disclosure does not identify the patient as an alcohol or drug abuser or as someone who has applied for or received substance abuse assessment or treatment services. See 42 CFR §§2.11 and 2.12(a). This allows a program that is part of a larger entity, such as a hospital, to disclose information about a patient so long as it does not explicitly or implicitly disclose the fact that the patient is an alcohol or drug abuser. For example, a program that is part of a hospital could disclose to a public health department that a named patient has TB by identifying itself only as part of the hospital and not as a substance abuse treatment program and by taking care not to mention that the patient is in substance abuse treatment.

Many programs that are part of larger entities are accustomed to using this exception in Part 2 to gather information about patients from, for example, other health care providers, schools, and employers, or to refer patients to other providers.<sup>15</sup> Some of these practices by programs that are part of larger entities will continue to be permissible under the Privacy Rule, which does not require patients to authorize disclosures for purposes of treatment, payment or health care operations. The Privacy Rule also permits programs to share information about an individual's treatment or payment related to the individual's health care with persons involved in the individual's care. See 45 CFR §164.510(b).

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<sup>15</sup> As noted above, when a program makes an inquiry about, or refers, a patient, it is often making an implicit disclosure that the patient is in substance abuse treatment.

The Privacy Rule also allows for certain disclosures to be made without authorization that are not for treatment, payment or health care operations. See 45 CFR §164.512. For example, the Privacy Rule permits a program to disclose, without the patient's prior authorization, to a public health department that the patient has TB when the health department is authorized to collect such information. However, any program that is accustomed to making "non-patient identifying" disclosures of information that do not identify the subject as a substance abuser and that are not for treatment purposes should consult the Privacy Rule directly to determine whether those disclosures continue to be permissible.

Part 2 does not permit freestanding programs to make inquiries about patients or refer patients to other providers without written consent. The Privacy Rule does not change this prohibition.

**ii. Disclosures to agencies that provide services to programs**

**Disclosures to Qualified Service Organizations**

Both Part 2 and the Privacy Rule recognize that substance abuse treatment programs sometimes need to disclose information about patients to persons or agencies that provide services to the program, such as legal or accounting services. The Part 2 regulations call such service providers "qualified service organizations" and permit programs to sign "qualified service organization agreements" (QSOAs) allowing them to disclose patient-identifying information needed by the organization to provide services to the program. See 42 CFR §2.12(c)(4). In the agreements, the outside service providers acknowledge that in receiving, storing, processing or otherwise dealing with patients' records they are fully bound by Part 2 and promise to safeguard the information, including resisting in judicial proceedings any effort to obtain access to the information, except as permitted by the Part 2 regulations.

Under the Privacy Rule, such outside service providers are "business associates" of the substance abuse treatment program and the program must have a business associate agreement with the business associate in order to share PHI needed by the organization to provide services (see 45 CFR §§160.103 and 164.502(e)).<sup>16</sup> The Privacy Rule has different requirements regarding the content of the business associate contract (the HHS Office for Civil Rights has published sample contract language). See 67 Federal Register 53264 (August 14, 2002).

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<sup>16</sup> A memorandum of understanding would generally be used between government entities rather than a business associate contract.

Substance abuse treatment programs must meet the requirements of both Part 2 and the Privacy Rule if they are going to continue to share information with lawyers, accountants and others that provide services to the program.

**Transition Provisions:** The Privacy Rule permits programs to continue to use current contracts with service providers until April 14, 2004, if the contract existed prior to October 15, 2002, and the contract is not subsequently renewed or modified. Any contract that is renewed or modified after October 15, 2002, must comply with the business associate contract requirements. See 45 CFR §164.532(d).

### **Disclosures to accreditation bodies**

Part 2 permits disclosures to accreditation bodies such as the Joint Commission on Accreditation of Healthcare Organizations (JCAHO) under either the QSO provision or the "audit and evaluation" exception, discussed below. The Privacy Rule, however, considers accreditation bodies business associates conducting health care operations on behalf of the covered entity. See 45 CFR §§160.103; 164.501. Substance abuse treatment programs subject to the Privacy Rule who undergo accreditation will have to sign business associate contracts with accreditation organizations. Additionally, substance abuse treatment programs must comply with Part 2, either by ensuring that the business associate contract contains all the requirements of a QSOA or by fulfilling the mandates of the audit and evaluation provisions.

#### **iii. Audit and evaluation**

Both Part 2 and the Privacy Rule permit programs to disclose patient-identifying information to qualified persons who are conducting an audit or evaluation of the program, without patient consent, provided that certain safeguards are met. The Privacy Rule requires that uses and disclosures be limited to the minimum necessary to accomplish the audit or evaluation. Each rule has its own additional requirements. Substance abuse treatment programs subject to both Part 2 and the Privacy Rule must combine those requirements. Three options result:

- If the audit or evaluation is conducted by a program or its employees, it is permissible under both sets of regulations; no patient consent or authorization is required. See 42 CFR §2.12(c)(3) and 45 CFR §164.502(a)(1)(ii).
- If the audit or evaluation is conducted by a "health oversight agency,"<sup>17</sup> the program may disclose patient-identifying

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<sup>17</sup> Under the Privacy Rule, a "health oversight agency" is an agency or authority of the United States, a State, a territory, a political subdivision of a State or a territory, or an Indian tribe, or a person or entity acting under a grant of authority from or contract with such a public agency, including the employees or agents of such public agency or its contractors or

information so long as the health oversight agency makes the written commitments required by 42 CFR §2.53(d) and the disclosure meets the requirements in 45 CFR §164.512(d). If the health oversight agency copies or removes patient records from the program, it must agree in writing to abide by the requirements of 42 CFR §2.53(b).

- If an audit or evaluation is conducted by an outside entity on behalf of the program as opposed to a "health oversight agency," the program must have a signed a business associate contract with the auditor or evaluator that satisfies the requirements of both the Privacy Rule and Part 2 by incorporating either the necessary QSO agreement requirements (as discussed above in II.B.2.b.ii) or the appropriate provisions of 42 CFR §2.53.

#### **iv. Research**

The Part 2 regulations and the Privacy Rule have different requirements for disclosures of health information to researchers. See 42 CFR §2.52 and 45 CFR §164.512(i). This will be the subject of additional guidance.

### **III. Other Changes Required by the Privacy Rule<sup>18</sup>**

#### **A. Patient Notice/Notice of Privacy Practices**

Part 2 requires that programs notify patients that Federal law and regulations protect the confidentiality of alcohol and drug abuse patient records and give them a written summary of the regulations' requirements. See 42 CFR §2.22. The Privacy Rule requires that patients be given a notice of the program's privacy practices as well as their rights under the Privacy Rule. See 45 CFR §164.520. Programs subject to both rules can combine their requirements into a single notice.

##### **1. Notice content**

Accordingly, the combined notice must contain all the elements required by 42 CFR §2.22, and in addition, contain the following:

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persons or entities to whom it has granted authority, that is authorized by law to oversee the health care system (whether public or private) or government programs in which health information is necessary to determine eligibility or compliance or to enforce civil rights laws for which health information is relevant (45 CFR §164.501). Disclosures to health oversight agencies when an individual is the subject of the investigation are prohibited under certain circumstances by the Privacy Rule (45 CFR §164.512(d)(2)).

<sup>18</sup> This last section addresses issues on which Part 2 is largely silent. Thus, these can be seen as new requirements imposed by the Privacy Rule to which programs now must adhere.

- A statement, prominently displayed stating: "THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY;"
- A description in sufficient detail of the types of uses and disclosures that the program may make without the patient's consent or authorization.<sup>19</sup> For substance abuse treatment programs, these would include uses and disclosures:
  - In connection with treatment, payment or health care operations (include at least one example of each);
  - To qualified service organizations or business associates who provide services to the program's treatment, payment or health care operations;
  - In medical emergencies;
  - Authorized by court order;
  - To auditors and evaluators;
  - To researchers if the information will be protected as required by Federal regulations;
  - To report suspected child abuse or neglect; and
  - To report a crime or a threat to commit a crime on program premises or against program personnel.
- A statement that other disclosures will be made only with the patient's written consent or authorization which can be revoked, unless the program has taken action in reliance on the consent or authorization. ;<sup>20</sup>
- A statement that the program may contact the patient to provide appointment reminders or information about treatment alternatives or other health-related benefits and services that may be of interest to the patient;<sup>21</sup>
- A statement that it is required by law to maintain the privacy of PHI and to notify patients of its legal duties and privacy practices, including any changes to its policies;
- A statement that the program must abide by the terms of the notice currently in effect; a statement that the program reserves the right to change the terms of its notice and to make the new notice provisions effective for all information it

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<sup>19</sup> The Privacy Rule also requires that the notice contain information about any more restrictive law. For example, if State law further limits disclosure of HIV-related information, that restriction should also appear in the notice.

<sup>20</sup> Programs often need to provide PHI to criminal justice agencies that mandate patients into treatment. Under Part 2, such disclosures may be made pursuant to a non-revocable consent that complies with 42 CFR §2.35. Under the Privacy Rule, such disclosures may be made pursuant to an authorization or pursuant to a court order. In order to comply with both rules, programs may find it helpful to ask the court in such a situation to issue an order that the program disclose necessary information to the court and other law enforcement personnel.

<sup>21</sup> A substance abuse treatment program engaging in these kinds of activities must be careful in contacting the patient that it does not make any patient-identifying disclosures to others. If the program does not intend to contact the patient, they do not need to include this statement.

- maintains;<sup>22</sup> and a statement describing how it will provide patients with a revised notice of its practices;
- The name or title and telephone number of a person or office the patient can contact for further information;
  - A statement of the patient's rights with respect to PHI and a brief description of how the patient may exercise those rights, including:
    - The right to request restrictions on certain uses and disclosures of PHI, including the statement that the program is not required to agree with requested restrictions;
    - The right to receive confidential communications of PHI (such as having mail and telephone calls be limited to home or office location);
    - The right to access and amend PHI;
    - The right to receive an accounting of the program's disclosures of PHI;
    - The right to complain—free from retaliation—to the program and to the Secretary of Health and Human Services (HHS) about violations of privacy rights, and information on how to file a complaint with the program; and
    - The right to obtain a paper copy of the notice upon request.
  - The effective date of the notice.

See 45 CFR §164.520(b).

## **2. Distribution of the Notice**

Part 2 requires that programs provide the notice at the time of admission or as soon thereafter as the patient is capable of rational communication. See 42 CFR §2.22(a). The Privacy Rule requires that the substance abuse treatment program must provide the notice to a patient on the date of the first service delivery, including service delivered electronically, after April 14, 2003.<sup>23</sup> The program must also have the notice available on site for patients to request to take with them and posted in a clear and prominent location where it is reasonable to expect patients to be able to read it. Whenever there is a material change to the notice, the notice must be promptly revised, made available upon request, and re-posted as previously referenced. See 45 CFR §§164.520(c)(2); 164.530(i)(4)(i)(C).

The program must make a good faith effort to obtain patients' written acknowledgment of receipt of the notice, except in an

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<sup>22</sup> This is also voluntary. However, if this statement is not included, any changes in privacy practices described in the notice will apply only to PHI the program created or received after issuing a revised notice reflecting such changes. 45 CFR §164.520(b)(1)(v)(C).

<sup>23</sup> There is an exception in emergency situations. If treatment is provided on an emergency basis, the program must provide the notice as soon as practicable after the emergency is resolved. See 45 CFR §164.520(c)(2)(i)(B).

emergency treatment situation, on the date of the first service delivery. If written acknowledgment is not obtained, the program must document its efforts and the reason it was not able to obtain the acknowledgement. See 45 CFR §164.520(c)(2)(ii).

Any program that maintains a web site that provides information about its services or benefits must prominently post its notice on the site and make it available electronically through the site. When patients agree, the program can provide the notice by e-mail. See 45 CFR §164.520(c)(3).

## **B. Patient rights**

The Privacy Rule provides patients with new Federal privacy rights, including the right to request restrictions of uses and disclosures of PHI, and the right to access, amend, and receive an accounting of disclosures of PHI. See 45 CFR §§164.522, 164.524, 164.526, 164.528.

### **1. Right to request a restriction of uses and disclosures**

The Privacy Rule requires that programs allow patients to request that the program restrict uses or disclosures of PHI for the purpose of treatment, payment or health care operations and for involvement in the patient's care and notification under 45 CFR §164.510(b). The program is not required to agree to a requested restriction. If, however, a program agrees to a restriction, the program may not then violate the agreed-upon restriction, except for emergency treatment purposes, so long as the program requests that the emergency treatment provider not further use or disclose the PHI. A covered entity may terminate the agreement to a restriction, effective after the patient has been informed of the termination. See 45 CFR §164.522(a).

The Privacy Rule gives the individual the right to request that communication of PHI be done by alternative means or to alternative locations (confidential communications). See 45 CFR §164.522(b)(1)(i). This might include the right to request that mail and telephone calls be limited to home or office location. The Privacy Rule requires programs to accommodate reasonable requests.

### **2. Right to access PHI**

Neither Part 2 nor the Privacy Rule requires programs to obtain written consent from individuals before permitting them to see their own records. Likewise, neither rule prohibits a program from giving a patient access to his or her own records, including the opportunity to inspect and copy any records that the program maintains about the patient. 42 CFR §2.23. However, the Privacy Rule permits programs to require that such requests be in writing. See 45 CFR §164.524(b)(1). The Privacy Rule provides patients with a right

of access to inspect and obtain a copy of their PHI. See 45 CFR §164.524(a)(1).<sup>24</sup> Certain information, however, is exempt from this right of access:

- Psychotherapy notes;<sup>25</sup>
- Information compiled in reasonable anticipation of or for use in a civil, criminal, or administrative action or proceeding; and
- Information that may be subject to or exempt from certain Clinical Laboratory Improvement Amendment (CLIA) provisions.

See 45 CFR §164.524(a)(1).

The Privacy Rule requires that programs respond to a patient's request for access within 30 days after receipt of the request (within 60 days if the information is not maintained or accessible on-site). The program may extend the deadline once by not more than 30 days, if within 30 days of the receipt of the request (or 60 days of receipt if the information is not on-site), the patient is provided with a written statement containing the reasons for the delay and the date by which it will permit access. See 45 CFR §164.524(b). If the program does not maintain the requested information, but knows where the requested information is maintained, it must inform the patient where to direct his or her request. See 45 CFR §164.524(d)(3).

If a program grants the patient's request for access to his or her records, it can charge the patient a reasonable, cost-based fee, consistent with the restrictions on fees as provided in the Privacy Rule. See 45 CFR §164.524(c)(4).<sup>26</sup>

## **Denial of Access**

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<sup>24</sup> The Privacy Rule requires access to information in a designated record set for as long as the PHI is maintained in the designated record set. "Designated record set" is defined as "[a] group of records maintained by or for a covered entity that is: (i) The medical records and billing records about individuals maintained by or for a covered health care provider; (ii) The enrollment, payment, claims adjudication, and case or medical management record systems maintained by or for a health plan; or (iii) Used, in whole or in part, by or for the covered entity to make decisions about individuals." 45 CFR §164.501. The program must document the designated record sets that are subject to access and the titles of the persons or offices responsible for receiving and processing requests for access (45 CFR §164.524(e)). It must retain the documentation for six (6) years from the date it was last effective, whichever is later (45 CFR §164.530(j)). Under Part 2, the information need not be contained in a designated record set. Thus, programs could permit access to all disclosable patient records.

<sup>25</sup> The Privacy Rule defines "psychotherapy notes" as "notes recorded (in any medium) by a health care provider who is a mental health professional documenting or analyzing the contents of conversation during a private counseling session or a group, joint, or family counseling session and that are separated from the rest of the individual's medical record. *Psychotherapy notes* excludes medication prescription and monitoring, counseling session start and stop times, the modalities and frequencies of treatment furnished, results of clinical tests, and any summary of the following items: diagnosis, functional status, the treatment plan, symptoms, prognosis, and progress to date." 45 CFR §164.501.

<sup>26</sup> Information obtained by patient access to his or her own record is subject to Part 2's restriction on use of the information to initiate or substantiate any criminal charges against the patient or to conduct any criminal investigation of the patient. See 42 CFR §2.23(b).

The Privacy Rule allows a program to deny a patient access without providing an opportunity for review of the denial, on the following grounds:

- The information is specifically exempted from the right of access by the Privacy Rule. See 45 CFR §164.524(a)(1);
- The program is a correctional institution or a provider acting under the direction of the correctional institution and denies in whole or in part an inmate's request to obtain a copy of his or her records if doing so would jeopardize the health, safety, security, custody, or rehabilitation of the individual or of other inmates, or the safety of an officer, employee or other person at the correctional institution or responsible for transporting the inmate. See §164.524(a)(2)(ii));
- The requested information was created or obtained by a program in the course of research that includes treatment. The individual's access to such information may be temporarily suspended for as long as the research is in progress, provided that the individual has agreed to the denial of access when consenting to participate in the research and the program has informed him or her that the right of access will be reinstated upon completion of the research. See 45 CFR §164.524(a)(2)(iii);
- The requested information is subject to the Privacy Act and would be denied under the access provisions of the Privacy Act, 5 USC §522a. See 45 CFR §164.524(a)(2)(iv); or
- The requested information was obtained under a promise of confidentiality from someone other than a health care provider and such access would be likely to reveal the source of the information. See 45 CFR §164.524(a)(2)(v).

The Privacy Rule permits a program to deny patient access, provided that the patient is given the right to have such a denial reviewed, on the following grounds:

- A licensed health care professional has determined, in the exercise of professional judgment, that the access requested is reasonably likely to endanger the life or physical safety of the patient or another person;
- The information makes reference to another person (other than a health care provider) and a licensed health care professional has determined, in the exercise of professional judgment, that the access is reasonably likely to cause substantial harm to such other person; or
- The request for access is made by the patient's personal representative and a licensed health care professional has determined, in the exercise of professional judgment, that the provision of access to such personal representative is

reasonably likely to cause substantial harm to the patient or another person.

See 45 CFR §164.524(a)(3).

If the program's denial is based on one of the last three reasons, the patient has the right to have that denial reviewed by a licensed health care professional who is designated by the program to act as a reviewing official and who did not participate in the original decision to deny access. See 45 CFR §164.524(a)(4).

If the program denies a patient access to all or parts of his or her PHI, it must give the patient a timely denial written in plain language containing:

- The basis for the denial;
- If applicable, a statement of the patient's review rights, including a description of how the patient may exercise those rights; and
- A description of how the patient may complain to the program or to the Secretary of HHS. The description must include information regarding how the patient may complain to the program pursuant to the program's complaint procedures or to the Secretary, and must include the name or title, and telephone number of the contact person or office designated by the program to receive complaints.

See 45 CFR §164.524(d)(2).

A program that denies a patient access in part must give the patient access to any other PHI requested after excluding the information to which the program had reason to deny access. See 45 CFR §164.524(d)(1).

### **3. The right to amend PHI**

The Privacy Rule gives patients the right to have the program amend their PHI or a record about the patient in a designated record set. See 45 CFR §164.526. The program must act on a patient's request for amendment within 60 days after it receives the request. The program may extend the deadline once by not more than 30 days if, within the 60 days, the patient is provided with a written statement of the reasons for the delay and the date by which it will respond. See 45 CFR §164.526(b)(2).

A program that accepts a patient's request to amend PHI must:

- Timely inform the patient of its decision to accept the amendment;
- Make the appropriate amendment by identifying the records in the designated record set that are affected by the amendment and appending or otherwise providing a link to the location of the amendment; and
- If the patient agrees, make reasonable efforts to notify and provide the amendment within a reasonable period of time to:
  - Persons identified by the patient as having received the patient's PHI and needing the amendment; and
  - Persons, including business associates, that the program knows to have received the PHI that is the subject of the amendment and that may have relied, or could foreseeably rely on such information to the detriment of the patient.

See 45 CFR §164.526(c).

A program must obtain patient consent on forms that comply with 42 CFR §2.31 before it provides any copies of the amendment to other persons or organizations.

### **Denial of Amendment**

A program may deny a patient's request for amendment if it determines that:

- It did not create the information, unless the patient provides a reasonable basis to believe that the originator of the PHI is no longer available to act on the requested amendment;
- The information or record is accurate and complete; or
- The information that is the subject of the request is not part of a designated record set or would not otherwise be available for inspection under the Privacy Rule's request for access provisions.

See 45 CFR §164.526(a)(2).

If a program denies a patient's request to amend records, it must give him or her a timely denial, written in plain language, and contain:

- The basis for the denial;
- Notice of the patient's right to file a written statement of disagreement with the denial and how the patient may file such a statement;
- Notice that, if the patient does not submit a statement of disagreement, the patient may request that the program include

- his or her request for amendment and its denial with any future disclosures of the PHI that is subject to the amendment; and
- A description of how the patient may complain about the program's actions to the program or to the Secretary of HHS. The description must include information regarding how the individual may complain to the program pursuant to its complaint procedures or to the Secretary, and must include the name or title, and telephone number of the contact person or office designated by the program to receive complaints.

See 45 CFR §164.526(d)(1).

The program may prepare a written rebuttal to the patient's statement of disagreement. If it prepares such a rebuttal, it must provide a copy to the patient who submitted the statement of disagreement. This information (e.g. the statement of disagreement and rebuttal), or in some cases, a summary, must all be included in any subsequent disclosures of the information to which the disagreement relates as provided in 45 CFR §164.526(d)(3), (4), and (5).

The program must document the titles of the persons or offices responsible for receiving and processing requests for amendment. It must retain the documentation for six (6) years from the date it was created or last effective, whichever is later. See 45 CFR §164.526(f).

#### **4. Right to an accounting of disclosures of PHI**

The Privacy Rule provides individuals with the right to obtain an accounting of certain disclosures of PHI made by a program during the six (6) years prior to the request. See 45 CFR §164.528(a).

A program does not have to provide an accounting for any disclosures that were made:

- For treatment, payment, and health care operations as provided in 45 CFR §164.506;
- To the patient as provided in 45 CFR §164.502;
- Incident to a use or disclosure that is otherwise permitted as provided in 45 CFR §164.502;
- Pursuant to the patient's written consent (an "authorization" meeting the Privacy Rule's requirements at 45 CFR §164.508);
- For the facility's directory or to persons involved in the patient's care or other notification purposes as set forth by the rule at 45 CFR §164.510;

- For national security or intelligence purposes as provided by the rule at 45 CFR §164.512(k)(2);
- To correctional institutions or law enforcement officials having custody of an inmate or individual and as specified under 45 CFR §164.512(k)(5);
- As part of a limited data set in accordance with the rule at 45 CFR §164.514(e); and
- Before April 14, 2003.

See 45 CFR §164.528(a)(1). In addition, a program must temporarily suspend a patient's right to receive an accounting of disclosures to a health oversight agency or law enforcement official if the program receives notification that it would be reasonably likely to impede the activities of the agency or official. See 45 CFR §164.528(a)(2).

**The accounting must be in writing<sup>27</sup> and include:**

- The date of each disclosure;
- The name and address (if known) of the entity or person who received the PHI;
- A brief description of the PHI disclosed; and
- A brief statement of the purpose of the disclosure that reasonably informs the individual of the basis for the disclosure, or a copy of a written request for disclosure, if any.

See 45 CFR §164.528(b)(2).

For substance abuse treatment programs, the following disclosures are typically made without patient consent and must therefore be included in an accounting of disclosures:

- Disclosures to health oversight agencies;
- Disclosures to researchers that include patient-identifying information;<sup>28</sup>
- Disclosures to public health authorities;<sup>29</sup>
- Court-ordered disclosures;
- Reports of patient crimes on program premises or against program personnel; and
- Child abuse and neglect reports.

<sup>27</sup> There are special provisions under the Privacy Rule that are applicable to accounting for recurrent disclosures and certain research disclosures. See 45 CFR §§164.528(b)(3) and (b)(4).

<sup>28</sup> There are special provisions under the Privacy Rule that are applicable to accounting for research. See 45 CFR §164.528(b)(4).

<sup>29</sup> When a program authorizes access to an entire universe of records, e.g., for public health surveillance activities, the Privacy Rule's accounting requirement can be met without the program having to make a notation in each medical record that has been accessed by public health authorities. See Office for Civil Rights, Frequently Asked Questions, [www.hhs.gov/ocr/hipaa](http://www.hhs.gov/ocr/hipaa).

Programs should establish mechanisms to document all disclosures for which they must account.

The accounting must be made within 60 days of the program's receipt of the request. The program may extend the deadline once by not more than 30 days if, within the 60 days, the patient is provided with a written statement of the reasons for the delay and the date by which it will provide the accounting. A program must respond to a patient's request for one accounting within any 12-month period without charge. For any subsequent request within a 12-month period, it may charge a patient a reasonable, cost-based fee. If the program imposes a fee, it must inform the patient of the fee in advance and give the patient an opportunity to withdraw or modify the request. See 45 CFR §164.528(c).

**The program must also document the following:**

- The information it was required to provide the patient;
- The written accounting it provided the patient; and
- The titles of the persons or offices responsible for receiving and processing requests for an accounting.

This documentation must be retained for six (6) years from the date created or last effective, whichever is later. See 45 CFR §164.528(d).

**C. Administrative Requirements**

**1. Complaints about the program's privacy practices**

Part 2 allows violations of those regulations to be reported to the United States Attorney for the judicial district in which the violation occurs. See 42 CFR §2.5.

The Privacy Rule establishes a process for individuals to file a complaint with the Secretary of HHS if they believe a program violated the Privacy Rule. The complaint must be written, either on paper or electronically, and filed with HHS' Office for Civil Rights within 180 days of when the complainant knew, or should have known, that the act or omission complained of occurred, unless a waiver is granted. The complaint must name the program and describe the violation of the Privacy Rule. See 45 CFR §160.306. Programs must also establish a process for individuals to make complaints about the program's privacy policies and procedures or the program's compliance with such policies and procedures or with the requirements of the Privacy Rule. See 45 CFR §164.530(d).

## 2. Other administrative requirements

Programs subject to the Privacy Rule are required to meet administrative requirements including:

- Designate a privacy official who is responsible for the development and implementation of its policies and procedures and a contact person or office responsible for receiving complaints and able to provide further information. See 45 CFR §164.530(a).
- Train all members of the workforce on the program's policies and procedures. Each new member of the workforce must receive training within a reasonable period of time after s/he joins the workforce. Whenever a workforce member's functions are affected by a material change in privacy policies or procedures, that person must receive additional training within a reasonable period of time after the material change becomes effective. The program must document all training and retain the records for a period of six (6) years after the training. See 45 CFR §164.530(b).
- Have in place appropriate administrative, technical, and physical safeguards to protect the privacy of PHI. See 45 CFR §164.530(c).
- Establish written policies and procedures that identify the staff persons or classes of persons who need access to patients' PHI, the categories of PHI they need access to, and any conditions appropriate to such access. The program must make reasonable efforts to limit access based on these determinations. See 45 CFR §164.514(d)(2).
- Establish policies and procedures to ensure that, for disclosures of information that occur on a routine and recurring basis, reasonable efforts are made to limit disclosures to the minimum necessary to accomplish the intended purpose of the disclosure. See 45 CFR §§164.502(b) and 164.514(d)(3)(i). For "all other disclosures," the program must develop criteria designed to limit the information it discloses to the information reasonably necessary to accomplish the purpose for which disclosure is sought and review requests for disclosure on an individual basis in accordance with those criteria. See 45 CFR §164.514(d)(3)(ii). Programs must also develop policies, procedures and criteria to ensure that requests to other entities subject to the Privacy Rule for PHI are limited to information "which is reasonably necessary to accomplish the purpose for which the request is made." See 45 CFR §164.514(d)(4). The written policies and procedures must be retained for six (6) years after the last time they were effective. See 45 CFR §164.530(j).

- Establish and apply appropriate sanctions against members of its workforce who fail to comply with its privacy policies and procedures. See 45 CFR §164.530(e).
- Mitigate, to the extent practicable, any harmful effect that is known to the program that results from a use or disclosure in violation of its policies and procedures. See 45 CFR §164.530(f).
- Refrain from taking intimidating, threatening, coercing, discriminating, or other retaliatory action against any individual who exercises rights under the Privacy Rule, including filing a complaint, assisting in an investigation, compliance review, proceeding or hearing pursuant to the Privacy Rule, as well as any individual who opposes any act or practice made unlawful by the Privacy Rule, provided that he or she has a good faith belief that the practice is unlawful and the manner of opposition is reasonable and does not invoke an impermissible disclosure of PHI. See 45 CFR §164.530(g).
- Not require patients to waive their rights to complain to the Secretary of HHS or their other rights under the Privacy Rule as a condition of treatment, payment, enrollment in a health plan, or eligibility for benefits. See 45 CFR §164.530(h).
- Implement policies and procedures regarding PHI that are designed to comply with the standards, implementation specifications, and other requirements of the Privacy Rule, and maintain the policies and procedures in written or electronic form for six years from the date the document was created, or last effective, whichever is later. See 45 CFR §164.530(i) and (j).

#### **D. Security of information**

Part 2 requires programs to maintain patient written records in a secure room, locked file cabinet, safe or other similar container. The regulations also require programs to adopt written procedures to regulate access to patients' records. See 42 CFR §2.16.

Section 164.530(c) of the Privacy Rule requires programs to maintain reasonable and appropriate administrative, technical and physical safeguards to protect the privacy of PHI. The issue of security has been addressed in more detail through a separate Security Rule issued by HHS on February 20, 2003 that established the physical and technical security standards required to guard the integrity, confidentiality and availability of confidential information that is electronically stored, maintained or transmitted. See 68 Federal Register 8334. Covered entities must be in compliance with the Security Rule by April 20, 2005, except small health plans which have until April 20, 2006.

## **Conclusion**

Compliance with Part 2 has given the substance abuse treatment programs extensive experience with protecting patient confidentiality. Although substance abuse programs will need to make some changes to their business practices, they have a good starting point to work from in achieving compliance with the HIPAA Privacy Rule. Substance abuse treatment programs should contact their respective State substance abuse agencies and/or provider organizations, as well as legal counsel for assistance in implementing practices that will comply with both Part 2 and the Privacy Rule.

**For more information about the HIPAA Standards:**

<http://www.hipaa.samhsa.gov> is the SAMHSA website which provides information and links for all HIPAA standards.

**Standards for Privacy of Individually Identifiable Health Information** (45 CFR Parts 160 and 164)

More information can be obtained from the Office for Civil Rights HIPAA website <http://hhs.gov/ocr/hipaa>

**Standards for Electronic Transactions** (45 CFR Parts 160 and 162)

The Standards for Electronic Transactions can be obtained from the Center for Medicare and Medicaid Services (CMS) website at <http://cms.gov/hipaa/hipaa2/default.asp>

**Standard Unique Employer Identifier** (45 CFR Parts 160 and 162)

<http://cms.gov/hipaa/hipaa2/default.asp>

**Security Standards** (45 CFR Parts 160, 162 and 164)

<http://cms.gov/hipaa/hipaa2/default.asp>

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Substance Abuse and Mental Health Services Administration  
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Richard K. Nongard, LMFT, CCH, CPFT  
Executive Director

# "#9 Ethics: HIPAA, Substance Abuse and Confidentiality"

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### Procedures to Receive CEU Credit:

- ⇒ This document contains all of the course materials you needed to read.
- ⇒ Now you must complete the required True/False Evaluation of Learning Quiz and submit it to our office along with your payment, in order to obtain your CEU certificate.

#### **FOR ONLINE SUBMISSION:**

Go back to [www.FastCEUs.com](http://www.FastCEUs.com) and click the "QUIZ & PAY" button for this course.

On the page that opens, enter your information and take the T/F Quiz. When you click SUBMIT, the program will instantly grade your quiz, and provided you pass by at least 80%, it will then charge your credit or debit card.

Immediately, a new web page will open containing your Receipt and Certificate info, and a Link will be provided to access a fancy Certificate for you to Print and/or Save to your computer.

You will also receive an Email containing this same information and the link. *You will **NOT** receive a paper certificate in the mail - This electronic system provides numerous options for you to print and save your CEUs.*

#### **FOR FAX OR MAIL SUBMISSION:**

Print the Quiz and Payment forms on the next few pages of this document, and complete the requested information.

Our 24-hour secure Fax number is **(888)-877-6020**.

If you fax your quiz and payment to us, please do NOT also mail it.

We process faxes within approximately 4 business hours after receiving them.

Faxes submitted late in the day or after hours will be processed the next business morning. However, all certificates are dated the date we receive your course quiz and payment.

*You will **NOT** receive a paper copy of your Certificate in the mail.*

Enter either your fax number or an Email address and we will send your CEU Certificate to the contact info you provide.

If you prefer to use a check or money order, please Mail the quiz and payment to:

**PeachTree Professional Education, Inc.**  
**15560 N. Frank L. Wright Blvd, #B4-118**  
**Scottsdale, AZ 85260**

# EVALUATION OF LEARNING QUIZ - PAGE 1 of 4

PRINT & FAX or MAIL THIS PAGE AND THE ANSWERS PAGES TO OUR OFFICE

**\* \* \* \* OR \* \* \* \***

You may complete and submit this information **ONLINE** by following this link:

<https://www.fastceus-store.com/quizzes/index.php?extension=ethics-9>

## **PLEASE NEATLY PRINT THE FOLLOWING INFORMATION:**

NAME as you want it on your CEU Certificate: \_\_\_\_\_

Your professional cert/license with numbers: \_\_\_\_\_

ADDRESS for record keeping: Street: \_\_\_\_\_

City: \_\_\_\_\_

State: \_\_\_\_\_ Zip: \_\_\_\_\_

DAYTIME TELEPHONE Number: (\_\_\_\_\_) \_\_\_\_\_

We will FAX or EMAIL your CEU Certificate (no copy will be mailed).

— **CLEARLY PRINT** YOUR FAX # or EMAIL ADDRESS:

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*(IF you FAX us your Evaluations do NOT mail them. Please WRITE NEATLY so you get your CEUs.)*

## **#9 Ethics: HIPAA, Substance Abuse and Confidentiality**

This **3** Hour CEU Course is **\$49.00**

CIRCLE: Master Card    Visa    Discover Card    American Express    Check Enclosed

Card Number: \_\_\_\_\_

Card Expiration Date: \_\_\_\_\_ Security Code: \_\_\_\_\_

(Security Code = last 3 digits on back of card for MC, Visa, Discover - or 4 digits on front for Amex)

Signature: \_\_\_\_\_

**Mail:** PeachTree Professional Education, Inc.  
15560 N. Frank L. Wright Blvd, #B4-118 \* Scottsdale, AZ 85260

**Phone:** (800) 390-9536    **Fax:** (888) 877-6020

# **EVALUATION OF LEARNING QUIZ - PAGE 2 of 4**

## **"9 ETHICS: HIPAA, ETHICS & SUBSTANCE ABUSE"**

**3 Hours of Approved Continuing Education Credit**

*The purpose of the following Evaluation of Learning questions is to:*

- A.) Verify that you have read the required course materials
- B.) Demonstrate an understanding of the practical application of the course materials
- C.) Officially document your participation and completion of this course

### **➡ ANSWER THE FOLLOWING 20 COURSE EVALUATION OF LEARNING QUESTIONS - TRUE OR FALSE.**

**T F** 1. I have read the required .pdf text file for this course.

**T F** 2. I have read my professional association's Code of Ethics.

**T F** 3. Confidentiality has been a cornerstone practice for substance abuse treatment programs across the country.

**T F** 4. If a substance abuse treatment program transmits health information electronically in connection with one or more of these Part 162 transactions, then it must comply with the Privacy Rule.

**T F** 5. Part 2 protects all information about any person who has applied for or been given diagnosis or treatment for alcohol or drug abuse at a federally assisted program.

**T F** 6. The "general rules" established by Part 2 and the Privacy Rule regarding uses and disclosures of patient health information are virtually identical in all aspects.

**T F** 7. The Privacy Rule imposes three additional steps programs must take when disclosing information pursuant to a patient's written consent.

**T F** 8. The Privacy Rule changes all the rules the rules in Part 2 regarding minors and consent.

**T F** 9. The Privacy Rule requires written revocation of an authorization.

**T F** 10. Both Part 2 and the Privacy Rule allow for communications within programs on a "need to know" basis.

**CONTINUED →**

## **EVALUATION OF LEARNING PAGE 3 of 4**

### **Course Title: "9 ETHICS: HIPAA, ETHICS & SUBSTANCE ABUSE"**

- T F** 11. Part 2 permits programs to disclose limited information to law enforcement officers.
- T F** 12. Part 2 does not permit programs to comply with State laws that require the reporting of child abuse and neglect. Neither does HIPAA (the privacy act).
- T F** 13. The Privacy Rule permits a program to disclose PHI pursuant to a subpoena without a prior written authorization.
- T F** 14. The Privacy Rule permits a program to disclose, without the patient's prior authorization, to a public health department that the patient has TB when the health department is authorized to collect such information.
- T F** 15. The Privacy Rule does not consider accreditation bodies (ie. JCAHO) business associates conducting health care operations on behalf of the covered entity.
- T F** 16. The Part 2 regulations and the Privacy Rule have different requirements for disclosures of health information to researchers.
- T F** 17. The Privacy Rule provides patients with no new Federal privacy rights, only enforcing those that already existed.
- T F** 18. Neither Part 2 nor the Privacy Rule requires programs to obtain written consent from individuals before permitting them to see their own records.
- T F** 19. The Privacy Rule establishes a process for individuals to file a complaint with the Secretary of HHS if they believe a program violated the Privacy Rule.
- T F** 20. The Privacy Rule requires programs to maintain reasonable and appropriate administrative, technical and physical safeguards to protect the privacy of PHI.

## **GRADE THIS ONLINE COURSE! – Page 4**

*It is helpful to us to have you return this form via snail mail or fax.  
Thank-you!*

**PeachTree Professional Education, Inc.  
Richard K. Nongard, LMFT, CCH  
15560 N. Frank L. Wright Blvd, #B4-118 \* Scottsdale, AZ 85260  
(800) 390-9536 Fax (888) 877-6020**

### **Participant Assessment of Home Study CEU Course**

### **#9 Ethics: HIPAA, Ethics and Substance Abuse 3 Credit Hours**

**Please Rate the Following Statements from 1-5  
(1 being the Lowest, 5 being the Highest.)**

- \_\_\_\_\_ 1. I found the PeachTree Online Home Study Course Instructions simple to follow.
- \_\_\_\_\_ 2. I found the PeachTree Online Home Study Course materials to be of professional quality, and easy to read.
- \_\_\_\_\_ 3. I found the PeachTree Online Home Study Course materials to be of educational value, relative, and useful to my counseling practice.
- \_\_\_\_\_ 4. I completed the 3 Hour PeachTree Online Home Study Course in approximately 3 hours.
- \_\_\_\_\_ 5. I would take another PeachTree Online Home Study Course, and/or recommend them to a co-worker.

**ADDITIONAL COMMENTS:**